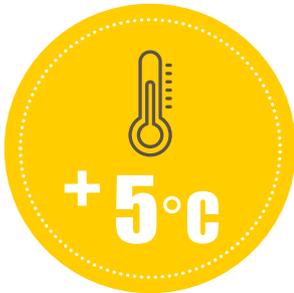


Introduction

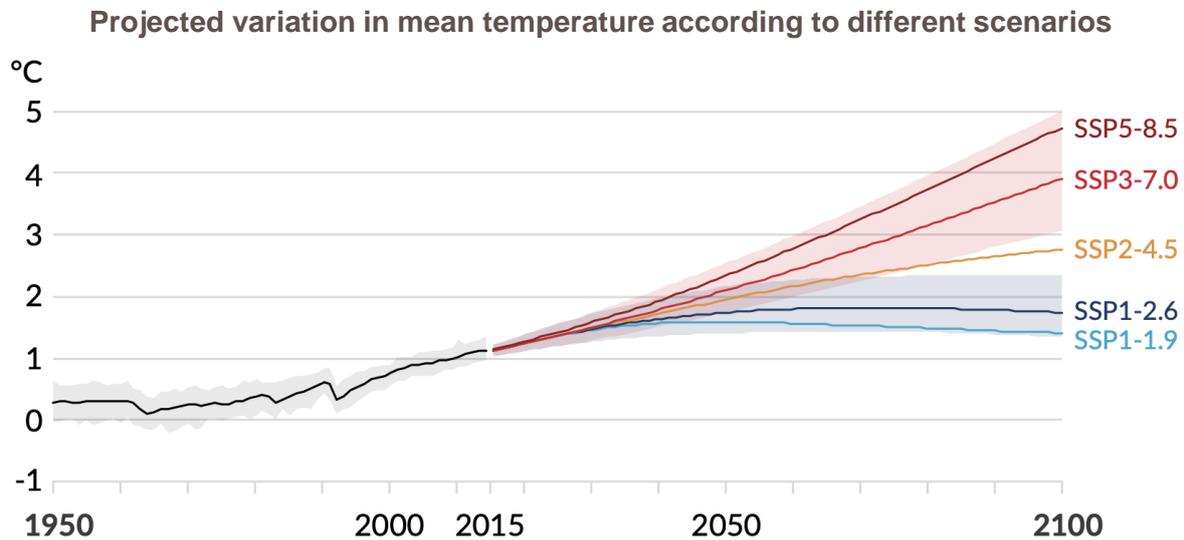
1



ADDEV Materials is an international mid-size company, specialized in the custom packaging of surface treatments, adhesives & sealants, paints & coatings, the distribution and converting of tapes, foams & films, and the converting of technical films, fibers and insulatives for industrial customers in the following sectors: Aerospace & Defense, Mobility Industry & Healthcare, Power & Electronics. The company gathers 800 people, in 16 industrial plants in Europe, North America and Asia, with an annual sales turnover of 210 million euros.



This is the maximum increase in the Earth's temperature that is expected by 2100 if no strong measures are taken.



Source : GIEC, 1st group workshop, 2021

The consequences of climate change are already visible and will become more pronounced in the years to come.

As a committed player, **ADDEV Materials** has been carrying out an annual assessment of its greenhouse gas emissions since 2020 and has signed up to the Decarbonization Accelerator offered by Bpifrance, in partnership with ADEME.

Greenhouse gas emissions

2



This is ADDEV Materials' GHG footprint for year 2023 on the entire scope of its operations.

KPIs

638

kg CO₂e / k€ of turnover

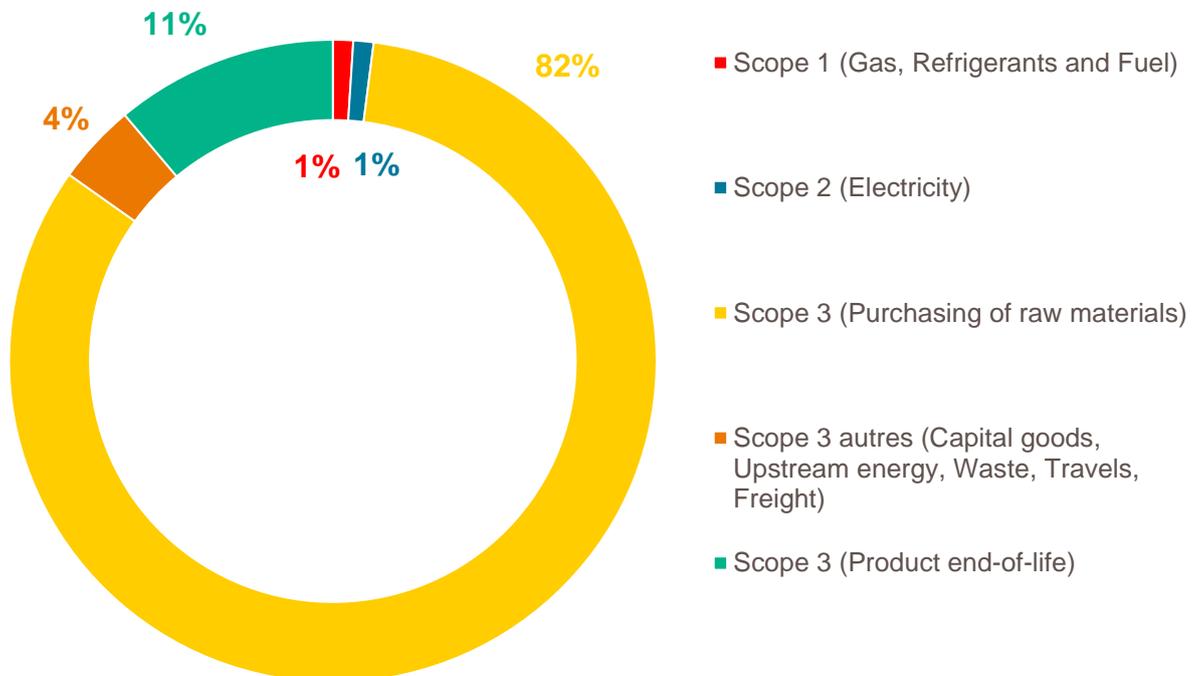
167

t CO₂e / employee

1 363

kg CO₂e / k€ material margin

Emissions breakdown



Scope 3 represents 98% of our carbon emissions, most of which relate to our products, with raw material purchases and product end-of-life.

Commitments

3

With a view to internationalization, ADDEV Materials has chosen to use the Science-Based Targets framework to set its climate objectives.

Scopes	In absolute value Constant perimeter	In carbon intensity Evolving perimeter
Scope 1&2	-42% of GHG by 2030 (base year 2020)	-40% in kgCO ₂ e/k€MM by 2030 (base year 2020)
Scope 3	-25% of GHG by 2030 (base year 2020)	-50% in kgCO ₂ e/k€MM by 2030 (base year 2020)



Excluding
external growth



Including
external growth

In order to comply with the reporting regulations and the company's needs, two types of targets have been defined. These allow us to have a strong ambition for emissions reduction, with absolute value targets, but also to follow the company's growth dynamic by including acquisitions as they occur, with carbon intensity targets:

- Objective in absolute value: -42% scope 1&2 and -25% scope 3 by 2030 on a constant perimeter, with 2020 as the base year.

- Objective in carbon intensity: -40% scope 1&2 et -50% scope 3 by 2030, related to material margin, on an evolving perimeter, with 2020 as the base year.

Transition plan

4

Strategic focus	Main actions et investments planned
 <p>DECARBONIZATION OPERATIONAL ACTIVITY</p>	<ul style="list-style-type: none"> • Carbon performance of equipment <ul style="list-style-type: none"> • ISO 14001 certification, Energy and insulation diagnosis, LED switch • Renewable energy supply <ul style="list-style-type: none"> • Renewable energy contracts, On-site renewable energy production • Life at work <ul style="list-style-type: none"> • Fleet electrification, Sustainable mobility financial aids
 <p>MATERIALS CIRCULARITY</p>	<ul style="list-style-type: none"> • Waste reduction <ul style="list-style-type: none"> • Monitoring tools, Optimization of production and storage systems • Waste recycling <ul style="list-style-type: none"> • Waste mapping, Identification of recycling and revalorization channels
 <p>« LOW CARBON » ADDED VALUE TO OUR PRODUCTS</p>	<ul style="list-style-type: none"> • Product carbon footprint and eco-design <ul style="list-style-type: none"> • Eco-design projects, LCAs, Dedicated budget • Optimization of raw materials purchasing <ul style="list-style-type: none"> • Optimization of purchasing data, Sourcing of recycled and biosourced materials • « Scope 4 » emissions avoided by our customers <ul style="list-style-type: none"> • Identification of customers avoided emissions, Creation of product and service offering
 <p>MANAGEMENT CLIMATE TRANSITION</p>	<ul style="list-style-type: none"> • Manage the transition <ul style="list-style-type: none"> • Extra-financial indicators review, Internal reporting, Target-based incentives, CSR profit-sharing • Carbon monitoring and information systems <ul style="list-style-type: none"> • External reporting, Analytical carbon accounting, Monitoring climate objectives • Promote climate transition <ul style="list-style-type: none"> • Awareness and Animation, Business networks