



SUSTAINABLE PURCHASING POLICY - 2024 -



ADDEV MATERIALS' DNA

Our mission :

“ Converting industrial challenges into sustainable material solutions ”

- The term “Sustainable” has been intrinsic to the Group's values since its creation.
- We are making our commitment clear



United Nations
Global Compact



PURCHASING MISSION

Our raison d'être "Converting industrial challenges into sustainable material solutions" reflects our commitment to support industrial companies in their green transformation by offering them solutions that combine materials and processes while reducing environmental impact.

We aim to provide a customized solution to our customers problems and requirements by offering them a product that is perfectly adapted to their processes.

The value chains upstream of our activities are an integral part of our approach. ADDEV's purchasing department is managing relations with suppliers.

Mission

The mission of Purchasing is to ensure, secure and optimize the purchase of products and services required by ADDEV and its customers, guaranteeing optimum performance in terms of quality, cost and delivery, and meeting our expectations in terms of social and environmental responsibility through innovative and sustainable solutions.



OUR PURCHASING ACTIVITIES

Purchasing activities are structured around 3 main axis :

- Defining and deploying purchasing strategies that take into account productivity, quality and logistics performance, as well as risk management, particularly economic, environmental and social risks.
- Sustainable supplier selection and sourcing processes, involving competition between several suppliers and based on factual elements and objective evaluation criteria.
- Measuring and improving supplier performance, based on transparency and collaboration, in particular through the publication of quarterly scorecards for our strategic suppliers.



PURCHASING AREA

Our purchasing policy applies to all our direct and indirect purchasing families at all ADDEV Materials sites.

The main families of direct purchases are as follows:

- Films and Fibers
- Adhesives & Tapes
- Chemicals & Consumables

The main families of indirect purchases are as follows:

- Transport
- Packaging and consumables
- IT & Telecom
- Energy
- Investments
- Services



INVOLVING STAKEHOLDERS

Our sustainable purchasing policy aims to include all stakeholders:

Our customers

- We support the ecological transformation of our industrial customers by providing them with solutions that combine materials and processes with a reduction in environmental impact.

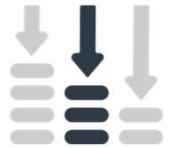
Our suppliers

- The value chains upstream of our activities are an integral part of our approach.
- Our aim is to build lasting commercial relationships with our suppliers, based on shared values and sensible practices.

All our sites and teams

- Our purchasing policy is common to all our teams worldwide.

**WASTE
REDUCTION**



**SUSTAINABLE
GROWTH**



OUR PURCHASING COMMITMENTS

Our code of conduct at ADDEV Materials is built around the TEAM values of Transparency, Enthusiasm, Autonomy and Motivation. We are committed to conducting our business with suppliers in the same spirit, seeking to develop long-term partnership relationships.

We undertake to respect business ethics and in particular to:

- Comply with the law.
- Avoid conflicts of interest.
- Refuse all invitations or gifts that could influence the business relationship.
- Preserve the confidentiality of supplier data.
- Put suppliers in fair competition.
- Provide honest and constructive feedback.
- Seek to resolve any conflicts through negotiation and mediation.

We are committed to promoting sustainable procurement through :

- Seeking products and solutions that have less impact on the environment.
- Increasing the number of purchases made regionally, from SMEs and community organizations.
- Integrating and taking into account CSR criteria in our sourcing activities.
- Promoting our sustainable purchasing charter and carrying out audits.
- Training our teams.



OUR EXPECTATIONS

Through our Sustainable Purchasing Charter, we ask our suppliers to do the following:

- **To respect social commitments**
- **To respect environmental commitments**
- **To observe business ethics**
- **To maintain complete transparency with ADDEV**
 - Open communication about their sustainable activities
 - An open-door policy on audits



OUR ROADMAP

Evaluation

Collaboration

2023

- Deployment of supplier audits
- Co-development of sustainable projects with suppliers and internal specifiers
- Training of a Sustainable Purchasing referent
- Improved CO2 measurement for the balance sheet (kg vs €)

2024

- Proposing low-carbon alternatives for our purchased products
- 100% green electricity sourcing in France, 75% Europe (excluding France) and 25% North America
- Signature of RFAR charter

2025

- Launch of an individual measurement of CO2 impact per product
- Roll-out of improvement plan with a view to RFAR certification

2026

- RFAR labelling
- Product life cycle analysis



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OUR KPI & OBJECTIVES

	2023	2024	2025
Percentage of purchases made with signatories to the Sustainable Purchasing charter	50	60	85
Number of audits carried out	10	10	20
% green electricity - France - EU - NA	France: 100% EU: 50% NA: 25%	France: 100% EU: 75% NA: 25%	France: 100% EU: 100% NA: 50%



OUR MONITORING INDICATORS

2024

Number of buyers trained in sustainable purchasing

% of sales with unit of mass verified

Performance feedback to main suppliers (number of suppliers monitored)

Amount in € spent with solidarity organizations

Number of calls for tender incorporating CSR criteria

Number of SMEs among suppliers (Top 100)

Percentage of indirect purchases made locally (specific categories)

Number of commercial disputes during the year

Percentage of vehicle fleet converted to full electric

Average fuel consumption per vehicle (in L)

Number of suppliers involved in co-development projects with ADDEV Materials





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